

**"INDEMNIFICATION AND HOLD HARMLESS LANGUAGE FOR THE
OFFICERS AND TRUSTEES"**

"To the fullest extent permitted by law, this Subordinate Lodge of the Benevolent and Protective Order of Elks does hereby agree to hold and save any and all Officers or Trustees of this Lodge ("Indemnitee") free and harmless from all expenses, claims, liabilities, losses, judgments or damages, including reasonable attorney fees ("Losses") which said Indemnitee may suffer or incur as a result of injury, loss or damage to person or property by reason of any cause whatsoever, arising in whole or in part, from the performance of their duties where said Indemnitee is carrying out the provisions of the Statutes or the Laws of the Benevolent and Protective Order of Elks or acting under the express or implied directions of the Subordinate Lodge. This agreement shall apply whether the Losses arise in whole or in part because of the active or passive negligence of the Indemnitee and shall exist except where the Losses arise because of the willful misconduct of the Indemnitee with intent to injure a person."